



Personal Support Worker (PSW)

Who we are:

Since 1974, Circle of Care, a non-profit community-based agency, has been a recognized leader as a provider of in-home services in the Toronto area. Our employees, students, and volunteers bring compassion and caring to their roles. Whether assisting our clients in the community, or working hard behind the scenes, they are committed to giving each client the best possible experience. At Circle of Care, our purpose is to keep people living longer, happier lives at home.

What we are looking for:

- ✓ Are you a compassionate individual who genuinely cares for the wellbeing of others?
- ✓ Do you get a rewarding feeling whenever you help others?
- ✓ Are you a positive person who empowers and support others to reach their full potentials?
- ✓ Do you have an Ontario Certified Personal Support Worker (PSW) Certificate or other related certification?

If you answered “yes” to these questions, we would love to speak with you!

We are currently looking for full-time and part-time Personal Support Workers in the Greater Toronto Area including Etobicoke, North York, Scarborough, and York region.

Our Ideal Candidate:

As a PSW you understand your clients are dealing with illness or frailty, and simple tasks can be challenging for them. You want to help make their daily routine more manageable. Your job involves providing support to seniors living in their homes and by assisting with personal care (i.e. grooming, bathing, dressing, and toileting), meal preparation, light housekeeping, and socialization and emotional support. You are comfortable travelling to and from client’s homes throughout the day, in a community that is near you.

You are good at:

- Connecting with older adults
- Maintaining integrity, trust and professionalism
- Motivating and encouraging others
- Problem solving challenges and obstacles
- Team work and communication
- Fostering a safe environment



You have:

- Ontario Certified Personal Support Worker (PSW) Certificate and/or National Association of Career Colleges (NACC) Certificate **OR**
- Home Support Worker (Level 2 or 3). Health Care Aide or PA+2 **OR**
- Registered Nurse (RN)/Registered Practical Nurse (RPN) Certificate. RN & RPN student will require a minimum successful completion of year one **OR**
- Developmental Support Worker (DSW) Certification **OR**
- Physiotherapy/Occupational Therapy Assistant Certificate Program from a recognized community college.
- Current Immunization Records
- Current First Aid/CPR Certificate and Mask Fit Test Certificate
- Fluency in both verbal and written English

You are especially needed if you:

- Are available to work at least 4 days on the weekdays and/or either one or both days on the weekends
- Drive and have access to a car
- Speak another language other than English (e.g. Russian, Mandarin, Cantonese, Tamil, French, Italian, or Spanish)

If the above perfectly describes who you are, apply with us today!

Visit www.circleofcare.com/careers

Our Benefits:

- Competitive wages
- Up to 65% TTC Pass reimbursement
- Paid orientation and training
- Ongoing educational activities and special events
- Supervision and support
- Employee discount programs
- Agency mobile device for scheduling and communication
- Employee Recognition and Awards

Additional information:

Circle of Care is committed to fostering an inclusive, accessible environment, where all employees, volunteers and clients feel valued, respected and supported. We are dedicated to building a workforce



that reflects the diversity of the communities in which we live and serve, and creating an environment where every employee has the opportunity to reach her/his potential.

Circle of Care is a scent-free environment. All employees, volunteers and visitors are expected to refrain from wearing or using scented products while visiting our office or working in the client's home.

We are committed to an environment that is barrier free. If you require accommodation, please inform us in advance.

We thank you for your interest in Circle of Care. Only applicants who are selected for an interview will be contacted.